

# Environmental Policy

## **Purpose**

Tetra Corp is committed to conducting business in an environmentally responsible and sustainable manner. This Environmental Policy outlines our commitment to minimizing the environmental impact of our operations and promoting environmental stewardship across all areas of our business. We aim to comply with all relevant environmental legislation and continuously improve our environmental performance.

### 1. Commitment to Environmental Responsibility

- Tetra Corp is dedicated to protecting the environment and minimizing the ecological footprint of our operations. We actively seek to reduce waste, conserve natural resources, and prevent pollution.
- We comply with all applicable environmental laws, regulations, and industry standards. Our commitment extends to all aspects of our business, including procurement, operations, and service delivery.

### 2. Sustainable Resource Management

- We strive to reduce our consumption of energy, water, and other resources by adopting efficient practices and technologies. This includes:
  - Utilizing energy-efficient equipment and lighting in our operations.
  - Implementing water-saving measures in cleaning processes and daily operations.
  - Reducing paper usage through digital processes and recycling initiatives.
- Tetra Corp is committed to minimizing waste generation by reusing and recycling materials whenever possible and responsibly disposing of any hazardous materials.

### 3. Pollution Prevention and Control

- We take proactive measures to prevent pollution and contamination in all our operations. This includes:
  - Proper handling, storage, and disposal of chemicals and cleaning agents to prevent leaks and spills.
  - Using environmentally friendly cleaning products that are biodegradable and non-toxic.
  - Reducing emissions by maintaining our vehicles and equipment to meet or exceed emissions standards.

### 4. Environmental Awareness and Training

- Tetra Corp provides ongoing environmental training and education to all employees and contractors. This includes:



- Training on best practices for waste reduction, pollution prevention, and resource conservation.
- Encouraging employees to adopt environmentally responsible behaviours both at work and in their personal lives.
- We promote a culture of environmental awareness and responsibility, ensuring that all employees understand their role in protecting the environment.

#### 5. Sustainable Procurement

- We are committed to working with suppliers and contractors who share our commitment to sustainability. Our Sustainable Procurement Policy ensures that environmental considerations are a key factor in supplier selection.
- Tetra Corp prioritizes sourcing products and services that have a lower environmental impact, including eco-friendly cleaning products, energy-efficient equipment, and recyclable materials.

#### 6. Compliance and Continuous Improvement

- Tetra Corp regularly monitors and reviews our environmental practices to ensure compliance with relevant legislation and industry best practices.
- We set measurable environmental goals and objectives, and we continuously evaluate our progress toward achieving them. Our commitment to continuous improvement includes:
  - Regular audits and assessments of our environmental performance.
  - Implementing corrective actions when needed to address any environmental risks or non-compliance issues.
- We stay informed about emerging environmental issues and trends, ensuring that our practices remain up-to-date and effective.

#### 7. Community and Stakeholder Engagement

- Tetra Corp recognizes the importance of engaging with the communities in which we operate. We are committed to open communication with stakeholders, including clients, suppliers, employees, and the public, about our environmental efforts.
- We seek opportunities to contribute positively to the environment by supporting community initiatives, participating in environmental projects, and collaborating with local organizations to promote sustainability.

### **Acknowledgment**

By working with Tetra Corp, employees, contractors, suppliers, and partners agree to support our Environmental Policy and contribute to reducing the environmental impact of our operations.